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THE MEMORIAL CHURCH OF THE GOOD SHEPHERD
Germantown
Philadelphia
Philadelphia County
Pennsylvania

PH-22
MHH/sk

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The congregation of The Memorial Church of the Good Shepherd was organized in the Fall of 1919. The congregation grew rapidly and became an independent parish in 1921. The present colonial-style building with its adjoining small chapel, was consecrated in 1927 as a result of the efforts of the church's benefactors. The parish was constructed by the congregation. The beautiful brick church building is in good condition and seats approximately 310 persons. The parish house, also of brick construction, is attached to the church. Total estimated replacement value of these buildings is $503,500.00. Insurance amounts to $521,700.00. A rectory, a nine-room building of stone construction, is also included in the church properties. No basic improvements appear necessary at this time.

A more detailed history of the congregation and a description of the church properties may be obtained by referral to Pages K-4 through K-6 of the Church Self-Study Form.

THE CHURCH NEIGHBORHOOD

The ministry of The Memorial Church of the Good Shepherd is concentrated in the southern portion of the community of Germantown. Other parishioners are scattered over a wide area.

For purposes of this Survey, an arbitrary parish area has been determined, conforming to United States Census Bureau divisions. This parish area includes Census Tracts PH-21A, 38A, 38C, 38D, 38E, 59B and 59D. The Memorial Church of the Good Shepherd is located

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in Census Tract 38-C. Statistics were not available for any of the census tracts except 21-A in 1950. In 1960, however, Census Tract PH-38-C had a population of 1,985 persons. Of this number, 11.9% comprised children 14 years of age and under, 25.3% were adults 65 years of age and over, and 0.7% were non-white. The following chart is included to provide additional information on other census tracts in the parish area. Attention is called to the relatively high percentage of children 14 years of age and under in Census Tracts 38-A, D and E, as well as the high percentage of adults 63 years of age and over in Census Tracts 21-A and 38-C. The high percentage of non-whites in Census Tracts 38-A and 59-D should also be noted. Of the total population of the parish area which was 32,776 individuals in 1960, 11.3% comprised non-whites. In addition, attention is also called to the median family income in Census Tracts 21-A and 38-C.

CENSUS TRACT OR ZONE	POPULATION 1950	POPULATION 1960	% CHANGE	% 14 & UNDER	% 65 & OVER	% NON-WHITE
PH-38-C	NA	1,985	-	11.9	25.3	0.7
21-A	1,405	1,416	0.8	5.9	33.9	2.5
38-A	NA	4,033	-	25.1	11.1	13.9
38-D	NA	10,428	-	32.9	8.5	4.9
38-E	NA	5,432	-	36.9	7.8	7.8
59-B	NA	4,852	-	20.8	15.0	4.7
59-D	NA	4,630	-	20.8	18.1	41.9
TOTAL		32,776				11.3

CENSUS TRACT OR ZONE	NON-WHITE POPULATION 1950	NON-WHITE POPULATION 1960	% CHANGE	RESIDENCE 1960 SAME AS 1955 PERCENT	P.RICAN 1960	MED. FAMILY INCOME
PH-38-C	NA	14	-	56.3	0	13,220
21-A	9	36	300.0	50.8	0	13,350
38-A	NA	560	-	78.7	0	5,671
38-D	NA	510	-	57.8	0	5,744
38-E	NA	426	-	73.8	4	4,600
59-B	NA	230	-	57.1	25	6,870
59-D	NA	1,939	-	50.2	0	5,692
TOTAL		3,715				

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The United States Census Bureau also provides information regarding the education of adults 25 years of age and over. In Census Tract PH-38-C, 31.0% of the 1960 population comprised high school graduates, 13.7% had received from one to three years of college training, and 28.2% were college graduates. The median educational level was 12.7 years. The median age for males was 51.8 years and the median age for females was 54.9 years. The following chart offers additional details on the educational characteristics of the 1960 population in the census tracts included in the parish area. It should be noted that Census Tracts 38-A and E have the lowest percentages of college trained individuals. The high median ages in Census Tracts 21-A and 38-C speak to the need of exploring the opportunities for a specialized ministry to the aged.

EDUCATION OF ADULTS 25 YRS. OF AGE & OVER

CENSUS TRACT OR ZONE	% H.S. GRAD.	% COLLEGE 1-3 YRS.	% COLLEGE GRAD.	MED. EDUC.	MED. AGE M	MED. AGE F
PH-38-C	31.0	13.7	28.2	12.7	51.8	54.9
21-A	27.1	17.0	27.9	12.8	51.1	61.1
38-A	13.2	1.8	0.9	8.5	34.1	35.2
38-D	22.4	5.6	8.9	10.5	26.3	29.6
38-E	23.0	3.3	2.2	9.6	22.1	26.2
59-B	27.2	11.6	14.3	12.1	35.7	40.5
59-D	23.9	11.5	14.4	12.0	35.7	43.9

In 1960, the population of the arbitrarily assigned parish area was 32,776 persons, of whom 1,128, or 3.4%, were Episcopalians. Of the Episcopal population of the parish area, 386 persons,

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representing 34.2%, were directly associated with the Memorial Church of the Good Shepherd. These individuals constitute 69.4% of the total mapped membership of 556 persons. In Census Tract PH-38-C, the 1960 population was 1,985 persons. Of this number, 227 were oriented toward the Episcopal Church. Of the total Episcopal population, 134 persons, or 59.0% of the Episcopalians in the census tract, were directly associated with the Church of the Good Shepherd. These individuals comprised 24.1% of the mapped membership. Other details on the Episcopal population of the parish area may be observed in the following chart:

CENSUS TRACT OR ZONE	TOTAL POP.	TOTAL EPIS.	% OF POP. EPIS.	TOTAL PARISH MEMB.	% EPIS. MEMB.	% PARISH MEMB.
PH-38-C	1,985	227	11.4	134	59.0	24.1
21-A	1,416	152	10.7	110	72.4	19.8
38-A	4,033	33	0.8	0	-	-
38-D	10,428	184	1.8	89	48.4	16.0
38-E	5,432	133	2.4	2	1.5	0.4
59-B	4,852	197	4.1	23	11.7	4.1
59-D	4,630	202	4.4	28	13.9	5.0
	32,776	1,128	3.4	386	34.2	69.4

Pages K-1 through K-3 of the Church Self-Study Form list the public and the private schools as well as the other religious denominations that are to be found in the parish area.

THE CHURCH PROGRAM

As revealed by attendance statistics submitted in the Church Self-Study Form, approximately 507 individuals are in church on an average Sunday at the Memorial Church of the Good Shepherd. Considering the fact that the Self-Study Form also indicates that 255 communicants attended either regularly or occasionally, the church apparently attracts many other individuals to its services.

The church school reports 100 students and a staff of 23 persons, and classes are provided for pre-schoolers through older children and the teen-agers. The school appears to be well organized, with the recruitment of teachers handled by the rector. A special education committee of the vestry is responsible for the training of teachers. The school's major problem is listed as lack of children in the vicinity. It is also noted that the highest classroom attendance during the year amounted to approximately 65% of the total enrollment of the church school.

General adult education programs in the congregation consist of a Prayer and Study Group with 10 persons participating, and a rector's seminar which includes 44 persons.

There are 242 adult women in the congregation and 100 of them participate in the activities of three organizations. Of 124 men, 84 are active in the affairs of three organizations. A total of 20 men and women participate in the activities of one organization. Except for the adult choir

and the rector's seminar, no individual reports were submitted for other adult groups in the congregation.

The financial record submitted for this Study shows that of an income of approximately $47,285.17, pledges account for $35,194.85, or 74.4% of the income. Computed on an individual basis, pledged income per communicant amounted to approximately $68.21. This average is somewhat higher than the national average of $56.00. Endowments contributed $5,858.83, or approximately 11.3% of the income. Clergy salaries amounted to $7,570.00. The church has a debt of $20,000.00, repaying $1,000.00 annually plus interest. An Every Member Canvass is conducted yearly through personal solicitations and mail. Stewardship education and fund raising is under the direction of the finance committee of the vestry.

The clergy reports making an average of 40 call per week. A visiting committee of five persons participates in the program of lay pastoral visitation. An active church extension committee is responsible for the program of lay evangelism. This committee also has the responsibility of devising means of integrating newcomers into the life of the congregation.

Parish promotion and publicity appear_ to be normal.

This congregation is listed as being community-minded, with various members of the congregation participating in community affairs. The Queen Lane Manor Women's Club and the Philadelphia Trail Club are two community organizations which utilize the facilities of the church.

The rector is a member of the Real Estate Committee of the diocese and members of the congregation maintain an active interest in diocesan programs. The Church Self-Study Form does not record the percentage of this congregation's budget which goes for missionary work.

Salaried personnel, aside from the clergy, include a parish secretary, a sexton, an organist and choir master, an acolyte and youth director, and four soloists. The soloists receive a remuneration fee of $500.00 each. Other volunteer personnel are quite active in the church.

The committee that prepared the Church Self-Study Form reports that the needs of this congregation include a full-time Christian Education Director and better classroom facilities for Sunday school. The major problem facing this congregation is that of a lack of children in the community. This section of the Church Self-Study Form was incomplete in that there were no indications of the congregation's program to meet these needs and opportunities. Also, a listing of the individuals who constituted the committee which prepared the Church Self-Study Form was omitted at the end of the Study.

GENERAL DIVISION OF RESEARCH AND FIELD STUDY
Episcopal Church Center
815 Second Avenue
New York, N. Y. 10017

Date Sept. 24, 1964

CHURCH SELF-STUDY FORM

I. PH-22 IDENTIFICATION

Church The Memorial Church of the Good Shepherd

Street 3820 The Oak Road

City Philadelphia 29,

County Philadelphia

Diocese Pennsylvania

Parish or Mission Parish

State Pennsylvania

What geographic area does this church serve?

South of Chelten Avenue and West of Germantown Avenue below Chelter

Queen Lane Manor Section

Parishioners from all sections of Germantown and suburbs

rec'd 10-1-64

II. THE CHURCH NEIGHBORHOOD

A. The church is located in a section of the city which is occupied by:

Downtown commercial uses ____ Industrial uses ____ Apartment dwellings X

Rooming houses ____ Single-home dwellings X A college X Military uses ____ Other institutions X

B. If more than one type is checked above, please clarify:

C. Is the church neighborhood changing in any way? Describe:

Increasing number of apartment houses rather than homes

D. The following schools are located within the church neighborhood:

PUBLIC GRADESCHOOLS	ADDRESS
Thomas Mifflin	Conrad and Midvale

PUBLIC JUNIOR AND SENIOR HIGH SCHOOLS	ADDRESS

PRIVATE OR PAROCHIAL NURSERY SCHOOLS	ADDRESS
Oak Road Day School	3820 The Oak Road, Philadelphia 29
William Penn Charter	Fox Street and School House Lane

PRIVATE OR PAROCHIAL GRADE SCHOOLS	ADDRESS
William Penn Charter	Fox Street and School House Lane
St. Bridget's Parochial	3636 Stanton Street, Philadelphia 29
Lankenau School for Girls	3201 W. School House Lane, Phila., 44

PRIVATE OR PAROCHIAL JUNIOR AND SENIOR HIGH SCHOOLS	ADDRESS
William Penn Charter	Fox Street & School House Lane
Lankenau School for Girls	3201 W. School House Lane

JUNIOR COLLEGES AND COLLEGES	ADDRESS
Philadelphia Textile Institute	School House Lane & Henry Avenue
Woman's Medical College	Henry Avenue

E. The following churches are located within the church neighborhood:

NAME OF CHURCH AND DENOMINATION	ADDRESS
Park Congregational Church (United Church of Christ)	Midvale Ave. at McMichael St.
Trinity Lutheran Church	19 W. Queen Lane
Falls Presbyterian Church	Vaux and Midvale Ave.
Falls Methodist Church	3576 Indian Queen Lane
Calvary Episcopal Church	Pulaski and Manheim
St. Catherine's Roman Catholic	438 W. Penn Street
St. Bridget's Roman Catholic	3636 Stanton Street

III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the important dates and events.

Had its beginning in a Sunday School. During Lent, Sunday afternoon, March 1, 1914, a group of children and adults met at the invitation of The Rev. J. C. Mitchell, then Rector of Calvary Church, Germantown. A unique organization of men called "Manor Sunday School Association" was formed. Its members paid annual dues sufficient to support the work. A small churchly building was erected on the corner of Midvale Avenue and McMichael Street on rented ground. Here, Church was organized in Fall of 1919 with The Rev. William Y. Edwards appointed minister by Bishop Rhinelander. Congregation grew, applied for charter as the Church of the Good Shepherd and in 1921 became an independent Episcopal parish with Mr. Edwards as Rector. Church was successful from start. Building became too small. Sons of late Henry W. Brown offered to build a Church on The Oak Road in memory of parents. Ground also provided for Parish House. On October 30, 1926 cornerstone for Church and Parish House were laid. Church was built and given by the Browns but Congregation built the Parish House at cost of $50,000. and on October 16, 1927 the Church was consecrated and Parish House dedicated.

IV. THE LOCAL CONGREGATION

A. Church properties:

1. Describe and give location of all land owned by the congregation, reporting the use of each parcel.

3820-3826 The Oak Road (southwest side) Germantown, Philadelphia 29

Small parcel of land - Coulter and Stokely

Used for Church and Rectory and Parish Hall

2. Type of church building: Frame ____ Brick X Stone ____ Other _____ (type)

Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:

Church building is Colonial with small Chapel

Seating Capacity - 310

Church in good condition

Usual maintenance needed

Replacement Value $ 503,500 inc. Parish House Amount of insurance carried $ 521,700

3. Type of parish hall or house: Attached X Separated _____;

In basement of the church _____; Frame _____ Brick X

Stone _____ Other _____ (type)

Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.

Rector's Office	Acolyte Room
Secretary's Office	Choir Room
Sacristy	Kitchen
Vesting Room	Undercroft
Parish Hall Meeting Room	Boiler Room
Memorial Room	Storage Room

Usual maintenance needed - Undercroft needs repair

Replacement value $ 503,500 inc. Church Amount of insurance carried $ 521,700

4. Type of rectory or clergy house: Attached _____ Separated __X__;

Frame _____ Brick _____ Stone __X__ Other _____
(type)

Describe, giving the number of rooms, the condition of this building, and improvements needed, with estimated cost.

9 rooms

No basic improvements needed

Is it used as a clergy residence? __Yes__ If not, what use is made of the building?

Replacement value: $ 59,500 Insurance carried: $ adequate included in package policy

5. Describe all other buildings owned or used by the congregation, giving (a) type of construction; (b) number of rooms; (c) condition; (d) improvements needed and estimated cost; (e) replacement value; (f) amount of insurance carried; and (g) present use.

B. Membership (secure from parish records):

1. Number of church families: Total number 137

   Number of individuals not in families 134

2. Baptized membership — Communicants — Church School

Baptized membership 1950	Baptized membership 1960	Baptized membership Now	Communicants 1950	Communicants 1960	Communicants Now	Church School 1950	Church School 1960	Church School Now
705	586	594	471	499	516	103	118	100

	5 yrs. ago	4 yrs. ago	3 yrs. ago	2 yrs. ago	Last year
3. Number of baptized members who were removed from the parish list	20	17	17	19	15
Number of baptized members who were added to the parish list	19	12	9	12	4

4. Communicants added:					
By confirmation from Episcopal families	32	18	7	11	14
By confirmation from other Churches	10	10	1	8	12
By reception from other Churches				2	3
By baptism and confirmation from no church				2	3
Total	42	28	8	23	32

5. Attendance:

Number of communicants who attended regularly last year	210
Number of communicants who attended occasionally	45
Number who did not attend last year, but lived in the community (unable to attend elderly, ill)	20
Number of communicants who did not live in the community, but were on the parish records, not transferred	241

6. How many persons attended the last annual business meeting? 95

V. WORSHIP

A. List schedule of regular Sunday services, including church school:

TYPE OF SERVICE	HOUR	ATTENDANCE (Adults & Children)* LOW	AVERAGE	HIGH
Holy Communion	8 A.M.	10	25	40
Rector's Seminar	10 A.M.	8	12	20
Youth Class	10 A.M.	10	20	25
Sunday School	10:45 A.M.	40	50	80
Morning Prayer and Sermon	11 A.M.	100	200	250
Holy Communion - 1st Sunday	"	150	200	250

*Use figures from Church Service Register

B. Weekday services:

TYPE OF SERVICE	DAY AND HOUR	ATTENDANCE* LOW	AVERAGE	HIGH
Holy Communion	Tuesday 10:30 A.M.	2	15	25
All Saints Day Service	10:30 A.M.	15	25	46

*Use figures from the Church Service Register

C. Special services or missions held during the average year (including Lent):

Christian Living Conference - The Rev. and Mrs. Samuel Moor Shoemaker - 1963

Three Day Healing Mission - The Rev. Edward Winckley, O.S.L. - 1964

Lent - 1963 - Ash Wednesday - 7:30 A.M. H.C. - 8 P.M. Litany - Every Thursday Holy Communion at 10:30 A.M.
Lent - 1964 - Ash Wednesday Services same - Every Thursday - H.C. at 10:30 A.M. and Meditations

D. Number and nature of services in which this congregation participates with other Episcopal congregations. State average attendance from this congregation:

During Lent 1964 - Special Wednesday Night Services with other Episcopal congregations. Average attendance 4

Junior Choir Festival - Average attendance - 40

E. What experiments or adjustments have been made in changing the hours or the format of services? Comment on results:

_____

_____

_____

_____

_____

_____

_____

_____

_____

F. Additional information about Sunday services:

1. Are birthdays, anniversaries, and the departed regularly remembered? Yes

2. Is there a coffee or hospitality hour after any service? Yes

3. Is baby care provided during any service? Yes

VI. CHRISTIAN EDUCATION

A. Church School

1. Registration and attendance

a. Teachers and staff 23

b. Students 100 (including pre-school)

Total 123

c. Lowest total classroom attendance during the past year 40

d. Highest total classroom attendance during the past year (except for Christmas and Easter) 80

e. Are absentee cards used? Yes

f. How many months of the year is the church school in operation? 10

g. If teachers call on students in case of absence, or for other reasons, please give details.

Have a special staff member who calls, sends cards, follows-up

2. Worship schedule

CLASS OR DEPARTMENT	DAY	HOUR	DURATION	LEADER
Pre-School	Sunday	10:45	20	Mrs. R. Dunham Taylor
1st to 7th Grades	1st of month Sunday	11:00	30	Church - The Rector
1st to 7th Grades	Sunday	11:00	20	W. Clark Hanna
Youth Class - 8th - 12th	Sunday	10:00	Church at 11 1 hr.	Dr. John H. Mason, III

3. Instruction schedule

CLASS	REGISTRATION	AGE	SEX	DAY	HOUR	DURATION	COURSE MATERIAL
1	6	6	Both	Sun.	11:00	40 mins.	Fellowship Series "We Trust God"
2	3	7	"	"	"	"	"Jesus Our Friend"
3	6	8	"	"	"	"	"We Obey God"
4	3	9	"	"	"	"	"This Is My Church"
5	4	10	"	"	"	"	"Living the Christian Year" "Church Seasons"
6	6	11	"	"	"	"	"The Faith for Young Churchmen"
7	8	12	"	"	"	"	"The Prince of Life"
8-9-10-11-12	35	12-17	"	"	10:00	45 mins.	Varied

4. **List the teaching aids used, including audio-visual material.**

Filmstrips — Pupil's Lesson Books

Charts — Take Home Packet

Worksheets — Pictures

5. **Describe the program for pre-school children.**

Have own Chapel - Altar, Pews and Organ

Worship Service - Singing of Hymns -

Use Child's Story Leaflets and Handwork Sheets - Fellowship Series and others

6. **Data on the teaching staff**

a. **How are teachers recruited?** By the Rector

b. **Describe the way in which teachers are trained, giving the number of sessions, the leaders, etc.**

Through Education Committee of Vestry

c. How are teachers assisted in the performance of their duties?

d. Summary of teachers' backgrounds

AGE	Number	EDUCATION	Number	YEARS TEACHING	Number
19 years or less	3	Grade school		one	2
20 to 29	1	Junior high		two	4
30 to 39	2	Senior high 1 to 3 years	3	three	1
40 to 49	4	College	4	four	1
50 years or more	4	College grad.	7	five	1
		Graduate study		6 to 10	5
Male	5	1 - Ph.D. 1 - M.S.		11 to 20	
Female	9	K-12		20 and over	

7. What problems does the church school have? _____

Lack of children in vicinity.

B. Vacation Church School

1. When is it held? No Vacation School

2. For how long each day? _____

3. What type of courses are taught? _____

4. How many children attend, usually? _____

5. How many of these children are regular pupils of this congregation's church school? _____

6. How many teachers are there? _____

C. Released Time Program

1. When are classes held? _____

2. What type of courses are taught? _____

3. How many of this congregation's children attend? _____

4. What is the relationship of the teachers to this congregation?

5. What is the relationship of the Released Time classes to the Christian education program of this congregation?

D. Day School: If the congregation has a day school, please fill out the Parochial School Report Form and submit it with this report.

E. Confirmation Instruction

1. Children

a. What is the usual age of confirmation? 11 b. How many instruction sessions are held? 7 c. How long is each session? 1 hr. d. Who is the instructor? Rector e. What material is used? Office of Instruction (Catechism) and additional study material

f. What is the relationship of the confirmation class material to the regular church school curriculum? Confirmation is supplement

2. Adults

a. How many sessions are held? 7 b. How long is each session? 1½ hours c. Who is the instructor? Rector d. What material is used? Textbook - "Faith and Practice"- Wilson - plus material that includes Church's Teaching Series

F. Adult Education

1. List the general adult education program in the congregation, including Bible classes, parents' classes, discussion groups, etc.

NAME OF GROUP	NUMBER OF MEMBERS	NUMBER OF MEETINGS	LENGTH OF MEETINGS	INSTRUCTOR
Prayer and Study Group	10	24	2 hours	
Rector's Seminar	44	51	1 hour	Speakers rotate

2. What Retreats, missions, Quiet Days, etc., have the members participated in during the last two years? Estimate the total number of participants.

3. What leader- and participant-training programs have been held in the last two years, such as the Indiana Plan, Parish Life Conferences, Missions, and Institutes? Estimate the total number of participants.

none

G. How can the Christian education program of this congregation be strengthened?

We have comprehensive program under excellent direction of Vestry Committee

VII. SUMMARY OF ORGANIZATIONS - Include, where applicable, vestry or bishop's committee, parish council, choirs, guilds, circles, ushers, acolytes (for men as well as boys), college work, etc.

A. For Women

1. Give the total number of adult women in the congregation. 242

2. Give the number of organizations for adult women. 3

3. Give the total active membership of all these organizations. 100

B. For Men

1. Give the total number of adult men in the congregation. 124

2. Give the number of organizations for adult men. 3

3. Give the total membership of all these organizations. 84

C. For Men and Women

1. Give the number of organizations for men and women. 1

2. Give the total active membership of all these organizations 20

D. For Girls in:	grade school	junior high	high school
1. Total number of girls	11	8	10
2. Number of organizations	1	2	2
3. Total active membership	7	8	10

E. For Boys in:	grade school	junior high	high school
1. Total number of boys	17	9	10
2. Number of organizations	1	2	2
3. Total active membership	8	9	10

F. For Youth in:	grade school	junior high	high school
1. Number of organizations	1	2	2
2. Total active membership	8	17	30

N.B. Please make a separate report for each individual organization, using the format on the following pages.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Adult Choir

Total active members 18 Average attendance at meetings 15

Number of meetings each month 4 or 5 Day and time of meetings Sunday 9:30 a.m.

B. Why does this organization exist?

To provide music for the services of the church.

C. From what group in the congregation are the members drawn?

From no particular group.

D. Describe the worship and the educational program.

E. Describe the other activities of the organization.

Two major choral works (cantatas or oratorios) are presented each year, usually at Christmas and during Lent.

F. What are the major opportunities and problems of this organization?

Instruction in the art of choral singing.

G. What can be done for greater effectiveness?

Signed by: W. Ernest Wells Title: Choirmaster

W. Ernest Wells Choirmaster

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name The Choristers

Total active members 12 Average attendance at meetings 10

Number of meetings each month 4 or 5 Day and time of meetings Thursday 4:00 p.m.

B. Why does this organization exist?

To provide instruction in music and in worship for the children (age 9 - 13) of the church.

C. From what group in the congregation are the members drawn?

The Sunday School

D. Describe the worship and the educational program.

The Choristers sing an anthem once each month during the 11 A.M. Service

The Choristers are trained to sing the hymns and canticles of the Church.

The Choristers are trained to participate in the Services of Morning Prayer and Holy Communion.

E. Describe the other activities of the organization.

The Choristers present a Festival of anthems and carols at Christmas

The Choristers participate in a Combined Choir Festival each Spring.

F. What are the major opportunities and problems of this organization?

Instruction in the art of choral singing.

A problem is the recruiting of children within the age range listed above due to a scarcity of children within the immediate neighborhood.

G. What can be done for greater effectiveness?

The Choristers are effective now as a well-trained organization, although a somewhat larger group of children would be more impressive.

Signed by: W. Ernest Wells Title: Choirmaster

W. Ernest Wells Choirmaster

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Rector's Seminar

Total active members 30 Average attendance at meetings 10 to 14

Number of meetings each month 4 or 5 Day and time of meetings Sunday 10 A.M.

B. Why does this organization exist?

For a better understanding of Christianity

C. From what group in the congregation are the members drawn? Men

D. Describe the worship and the educational program.

Topic discussions each week with rotating topic leaders.

E. Describe the other activities of the organization.

None

F. What are the major opportunities and problems of this organization?

To interest more men in Church

Gradual growth since beginning on November 19, 1960 has been very healthy and satisfactory.

G. What can be done for greater effectiveness?

Will continue as is for the present.

Signed by: R. R. Randall Title: Senior Warden

R. R. Randall Senior Warden

IX. CLERGY OR LAY READERS IN CHARGE SINCE 1930

NAME	APPROX. AGE AT START OF MINISTRY HERE	PERIOD OF TENURE	MOVED TO:
Rev. William Y. Edwards		16 yrs.	Deceased
Dr. Hugh E. Montgomery		7 "	California
Rev. John Vander Horst		5	Tennessee
Dr. R. Dunham Taylor	42	12	

A. Does the present minister live in the neighborhood? ~~Yes in~~ Rectory

Does he give full time to this church? Yes If not, what other church(es) does he serve, or what other work does he do?

B. How many people from this parish have gone into full time work for the church within the past ten years, or are now studying for such work? 6
Please give details.

3 ministers and wives

C. How many licensed lay readers serve the congregation now? 13

Do any lay readers from this congregation serve other congregations? No

If so, which congregations?

X. FINANCE

A. Income (Last Full Year): (1) Pledges $ 35,194.85 (2) Plate offerings $ 2,708.14 (3) Parish or mission organizations $ 710.00 (4) Endowments $ 5,358.83 (5) Special fund drives $ 3,313.35 (6) Other (please specify) $ _____

B. Disbursements

	1940	1945	1950	1955	1960	Last Full Year
Total current expenses	10,193.55	14,649.95	19,135.38	26,279.06	28,488.27	32,339.96
Diocesan Assessment	595.33	637.24	786.05	721.88	731.00	799.92
Missionary Disbursements	1,557.95	2,467.74	6,258.04	5,282.41	6,074.46	5,562.69
Special parish expense	2.033.47	7,049.24	2,694.93	6,878.50	6,831.51	7,231.19
Clergy salary or salaries: from congregation	a) 4,500.00	4,500.00	5,500.00	6,000.00	6,600.00	7,100.00
Assistant	b)			3,000.00	570.00	470.00
from other sources	a)					
	b)					

Rental value of the rectory $ 1575.00 annual

Is the church in debt? Yes Amount of debt $ 20,000. Mortgage Method of repayment $1,000. or more annually plus interest

Finance (cont'd)

7. Is a thorough Every Member Canvass conducted each year? Yes

If yes, by mail or personal solicitation? Both Describe the training of the canvassers. _____

8. What other means of fund raising or stewardship education are used?

Program under direction of able Finance Committee of vestry

9. If this is a mission or aided parish, what is the potential for self-support? _____

10. Additional comments or information on finances:

C. Travel:

1. Does the priest have a car? Yes

2. By whom is the car purchased? Priest X Congregation ___ Diocese ___

3. How much is the annual operating expense of the car, omitting depreciation? $_____ 4. By whom is the operating expense paid? _____

Monthly allowance from Church for operating expense.

5. How much does the local congregation pay? $600 annually

6. Average number of miles traveled per month on church business 700

XI. CHRISTIAN EVANGELISM AND VISITATION

A. Clergy pastoral calling during the past year by rector or vicar:*

TYPE OF CALL	NUMBER OF CALLS PER WEEK LOW	AVERAGE	HIGH
1. Family or routine parish	40	40	60
2. Sick or emergency			25
3. Calls for other purposes			

4. Time set aside for pastoral calling:

1 full day per week for specific purpose.

5. How do the clergy organize their parish calling?

6. How do the clergy organize their calling on the unchurched and newcomers?

7. Time spent in pastoral counseling (average hours per week) 7 hrs.

* Please give similar information, separately, for other clergy.

B. Lay calling:

1. Describe the Zone or Neighborhood Organization.

2. Describe the program of lay pastoral visitation, including the number of participants and the time spent.

Each Sunday and on special occasions Altar flowers are taken to ill in Hospitals and ill and elderly at home or in Nursing Homes. 5 participants - one half to one hour.

3. Describe the program of lay evangelism (including the congregation's approach to newcomers and to the unchurched), giving the number of participants and the amount of time. _____

Active Church Extension Committee

4. How are newcomers integrated into the life of this congregation?

By Rector and Church Extension Committee

5. Describe any religious census of the area made by the congregation itself or with other churches during the last ten years.

XII. COMMUNICATIONS

A. What use is made of the press? Have active publicity committee

B. What use is made of radio and/or television? Spot announcements

C. What use is made of the U.S. Mail? Complete

D. Describe the regular publications which are mailed or distributed, including Sunday bulletins, parish newsletters, etc. _____

Weekly Sunday Bulletin

E. How many church road signs are there? 2

XIII. NEIGHBORHOOD OR COMMUNITY

A. Is this congregation community-minded? Yes

B. Describe the clergy participation in community affairs.

Through representatives covering all phases

C. Describe the participation of the congregation in community affairs.

D. Describe the general parish program for the community (including such church-sponsored programs as Girl Scouts, Boy Scouts, etc.):

E. List community organizations using the parish hall and its facilities:

Queen Lane Manor Women's Club

Philadelphia Trail Club

F. Describe the way in which the congregation cooperates with other religious bodies:

XIV. PARTICIPATION IN DIOCESAN AND NATIONAL CHURCH PROGRAMS:

A. What offices do the clergy hold in the diocese, missionary district, or National Church? Rector is a Trier

B. What offices do the lay people hold in the diocese, missionary district, or National Church? Member of Real Estate Committee of Diocese

C. What diocesan or National Church programs have directly benefited this congregation?

D. Describe the men's participation in diocesan programs:

Active interest

E. Describe the women's participation in diocesan programs:

Active participation

F. Describe youth participation in diocesan programs:

Inactive

G. Does this congregation pay its full Missionary Share or Quota? _____

H. What percent of the congregation's budget does for missionary work? _____

XV. STAFF

A. List all paid personnel working for this congregation, giving title, function, and salary, and telling whether full or part-time.

The Rev. R. Dunham Taylor, D.D. - Rector -	Full-time	$7,100.
The Rev. Harold O. Boon - Retired - Assisting	Part-time	470.
Mrs. Gordon W. Williams - Parish Secretary -	Full-time	3,580.
Mr. W. Ernest Wells - Organist & Choirmaster	Full-time	2,400.
Mr. Paul C. Edwards - Sexton -	Full-time	3,190.
John H. Mason, III - Acolyte and Youth Director -	Part-time	600.
Miss E. Jane Thiry - Soloist		650.
Mrs. Gordon M. Kingsberry - Soloist		500.
Mr. Neil Dahlberg - Soloist		500.

Usually a fourth soloist at $500.

B. Describe the use of volunteer personnel by this congregation.

Altar Guild Workers	Property Committee
Extension Committee	Education Committee
Visitant and Committee	Sunday School Teachers
Wedding Consultant	Memorials Committee
Housekeeping	Arranging of Altar Flowers
Publicity	Choir
Every Member Canvass	Acolytes
Ushers	

XVI. FUTURE POLICY, PROGRAM, AND BUDGET

A. In adopting a policy for an expanded program for this congregation, in order to vitalize its Christian witness to the community; to extend its outreach of Christian fellowship to all the unchurched; to increase initiative and responsibility for all members of the congregation; to develop local financial resources with a view towards self-support and parochial status (if not already attained); and to further other essential advances, what are the immediate needs as to:

1. Personnel: Full Time Christian Education Director

2. Buildings: Better Classroom Facilities for Sunday School

3. Equipment:

B. What are the major opportunities that face this congregation?

C. What are the major problems that face this congregation?

Lack of children in community

D. What program needs seem evident on the basis of this Study?

E. What would be the approximate capital cost to meet these needs?

F. What would be the annual operating budget to maintain the program?

_____

G. What steps are now being taken locally to meet these needs and opportunities?

_____

_____

_____

H. What steps are now being taken by the diocese or district, or might be taken, to assist in meeting these needs and opportunities?

_____

_____

_____

I. Further data or comment on the general needs and problems of this congregation:

_____

_____

_____

The data in this report were furnished by the following committee:

NAME	OCCUPATION	NUMBER OF YEARS IN PARISH

Date completed: _____

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REPORTED MEMBERSHIP FROM MAPS

The membership distribution maps submitted by this congregation locate a total of 556 persons who look to the Memorial Church of the Good Shepherd for spiritual ministrations. Of this number, 134 persons, or 24.1%, are located in Census Tract PH-38C which includes the Memorial Church of the Good Shepherd. Census Tract 21A includes a total of 110 persons, or 19.8% of the membership. Census Tract 38D has a total of 89 persons, or 16.0%. The remaining 40.1% of the mapped membership is distributed over a wide area.

Details of the membership distribution pattern for this congregation may be observed in the chart on the following page:

MEMBERSHIP DISTRIBUTION TABLE

PARISH PHILADELPHIA GOOD SHEPHERD

CENSUS TRACT OR AREA	NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSHIP
D 98A	1	2
M 16A	2	4
M 25	5	9
M 46	2	4
M 12B	2	4
M 21	7	12
M 40A	2	4
M 101	4	7
8D	1	2
15E	1	2
21A	110	198
21C	4	7
21D	5	9
21F	4	7
21H	3	5
21L	4	7
21U	3	5
22C	3	5
22F	4	7
22G	1	2
22H	4	7
22K	1	2
22N	7	12
22O	8	14
24A	2	4
X 38C	134	241
38D	89	160
38E	2	4
49C	6	11
49D	3	5
50F	2	4
50G	1	2
50H	1	2
51G	2	4
57E	4	7
58B	3	5
59A	6	11
59B	23	41
59C	1	2
59D	28	50
59E	5	9
59F	19	34
59G	4	7
59H	8	14
59I	8	14
59J	6	11
59L	1	2
59M	5	9
59O	2	4
59P	2	4
UNLOCATED	1	2
	556	1000

REPORTED MEMBERSHIP AND FINANCIAL DATA FROM JOURNALS

For this portion of the Study, statistics were compiled from the Journals of the Diocese for every fifth year from 1940 to 1960 and for each succeeding year thereafter to 1963. In the decade between 1950 and 1960, baptized membership decreased by 16.9%, going from 750 persons in 1950 to 586 in 1960. The pattern fluctuated between 1961 and 1963, increasing in 1961, decreasing in 1962 and again increasing slightly in 1963. During the same decade between 1950 and 1960, communicant strength increased by 5.9%, going from 471 communicants to 499. As in the case of baptized membership, communicant strength increased in 1961, decreased in 1962 and increased in 1963. Church school enrollment grew by 14.6% during the decade, going from 103 in 1950 to 118 in 1960. Enrollment remained static between 1961 and 1962 and then decreased in 1963. The Church Self-Study Form indicates a slight increase for 1964. It should be mentioned here that of a baptized membership of 594 persons, this congregation reports 516 as being communicants, indicating, quite possibly, the presence of a large number of older persons.

During the three-year period between 1961 and 1963, a total of 25 persons were baptized in the Memorial Church of the Good Shepherd. These individuals represent 1.6% of the communicant strength of this congregation. This may be compared with the Upper North Philadelphia area average of 3.5%, the county average of 3.7% and the diocesan average of 3.9%. During the same three-year period, 59 persons were presented for confirmation. These represented 3.8% of the communicant strength, and may be compared with the area average of 5.0%. The county average was 3.1% and the diocesan average was 4.1%.

Total reported expenditures by this congregation during the three years between 1961 and 1963 were $135,309.00. Of this amount, $17,424.00, or 12.9% of the expenditures, went for purposes beyond the limits of the parish. This may be com-

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pared with the area average of 9.7%, the county average of 12.2%, and the diocesan average of 14.2%. Computed on an individual basis, extra-parochial expenditures per communicant at the Memorial Church of the Good Shepherd amounted to $11.37. For purposes of comparison, the area average was $8.14, the county average was $9.57, and the diocesan average was $10.45. Expenditures per communicant totaled $88.26 as compared with the area average of $83.62. The county average was $78.57 and the diocesan average was $73.71.

VITAL STATISTICS

PARISH GOOD SHEPHERD TOWN GERMANTOWN

COUNTY PHILADELPHIA DIOCESE PENNSYLVANIA

	1940	1945	1950	1955	1960	1961	1962	1963
Baptized Members	572	746	705	612	586	603	588	594
Communicants	378	576	471	501	499	516	501	516
Church School	150	83	103	121	118	118	118	90
Baptisms	7	24	23	19	19	12	9	4
Percentage of Communicants	1.9	4.2	4.9	3.8	3.8	2.3	1.8	0.8
Confirmations	14	20	27	19	8	24	2	33
Percentage of Communicants	3.7	3.5	5.7	3.8	1.6	4.7	0.4	6.4
Parochial Expenditures 1	10,789	15,287	19,921	28,393	30,852	29,890	29.926	32.339
Special Par. Expenditures 2	3,682	21,849	4,745	5,487	5,198	13,561	6295	5874
Extra-parochial Expenditures 3	1,558	2,781	6,258	5,282	6,074	6,422	5440	5562
Total Reported Expenditures	16,029	39,917	30,924	39,162	42,124	49,873	41,661	43,775
Expenditures per Communicant	42.40	69.30	65.66	78.17	84.42	96.65	83.16	84.84
Extra-parochial Expenditures per Communicant	4.12	4.83	13.29	10.54	12.17	12.45	10.86	10.78

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1 Includes clergy salary, current expense, pension premium, and Diocesan assessment.

2 Special parish purposes, including capital expenditures.

3 Includes Church's Program, special outside.

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DATA ON THE CONGREGATION

The members of the congregation who participated in the Episcopal Census represent too small a percentage to allow for a valid profile analysis. Consequently, the following paragraphs are intended to summarize some of the major areas involved in the census.

A total of 376 respondents were tabulated on the age and sex chart of the census. Of this number, 152 were males and 224 were females. There were 34 children under ten years of age, 52 older children and teen-agers, 16 adults in their 20's, 26 adults in their 30's, 38 adults in their 40's, 52 adults in their 50's, 83 adults in their 60's, and 75 adults 70 years of age and over.

A total of 378 persons reported on their occupations. Of this number, 257 were not gainfully employed: 16 were pre-students, 72 were students, 115 were housewives, and 54 were retired. Of 121 gainfully employed individuals, 64 professional people comprised the largest grouping.

Of 283 adults 25 years of age and over reporting on their education, 116 were college graduates, 72 had received from one to three years of college training, 76 were high school graduates, 12 had received from one to three years of high school education, and seven received from five to eight years of elementary training.

A total of 374 persons reported on their nativity. Of this number, 360 were born in the United States and 14 were not. Also, 268 were born within the State of Pennsylvania.

A total of 324 persons reported on their length of membership in this congregation. Of this number, 89 have been members for less than five years, 68 between five and nine years, 58 between 10 and 14 years, 15 between 15 and 19 years, and 94 have been members 20 years or more.

DISCUSSION AND RECOMMENDATIONS

MEMORIAL CHURCH OF THE GOOD SHEPHERD, Germantown, Philadelphia, Pennsylvania

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Work in the Memorial Church of the Good Shepherd was organized in 1919. The congregation entered into communion with the diocese in 1921 as an independent parish. The present church edifice, a beautiful colonial-style structure, was consecrated in 1927.

Properties include the church building with a small chapel attached, a parish hall, and a rectory. All Church properties are reportedly in good condition.

This congregation is one which enjoys many advantages: good organizational structure, excellent facilities, capable priestly leadership, and a substantial portion of its membership highly trained. Throughout its history the congregation has been conducting a very effective ministry. One evidence of its ministry is the Oak Road Day School for children of pre-school age.

In the opinion of the General Division of Research and Field Study, no real purpose would be served by discussing the church's present program. Rather, it is felt that a presentation of the major opportunities for the future would be much more profitable. There are, in this Division's opinion, three areas of opportunity: deepening and enriching the spiritual life of its members; a specialized ministry to the aged; and the extension of Christian concern, commitment, and witness beyond the present limits of the parish.

The Church Self-Study Form indicates that there is a need for a full-time Christian Education Director. The financial condition of the congregation - though it could be improved by raising the level of pledges - is healthy enough to accomodate the addition of such a person to the staff. The first area of responsibility, that of enriching spiritual life of the membership, is to be accomplished mainly through the process of education.

This requires a person of specialized skills and abilities who can in conjunction with the clergy, so develop an educational program for the parish that the concept of the ministry of the laity becomes a reality.

The second area of opportunity is that of a ministry to the aged. There is little doubt that such an opportunity exists. Information obtained from the United States Census Bureau notes that 25.3% of the 1960 population of Census Tract PH-38C was composed of adults 65 years of age and over. In addition, 33.9% of the 1960 population of Census Tract 21-A was also in this age bracket. The Church of the Good Shepherd is located in Census Tract PH-38C. Although the Episcopal Census conducted in this congregation was insufficient to provide an accurate profile of the membership, 43.4% of the persons tabulated on the age and sex chart of the census were people 65 years of age and over. More specifically, adults 75 years of age and over comprised 18.0% of the individuals tabulated on the chart. At the present time, the congregation is aware of the need of such a ministry. It is felt, however, that the present efforts should be enlarged upon. Consequently, the congregation is urged to reexamine this phase of its ministry.

As a result of this Study, it is apparent that this congregation is most qualified for the extension of its ministry beyond the confines of the parish. At the present time, 12.9% of the congregation's total reported expenditures is used for extra-parochial purposes. With a new concept of responsibility in this sphere, this congregation will come to feel that it is capable of much better stewardship. The education program, particularly as it involves the stewardship of treasure, will do much to change the present situation. Opportunities for the effective utilization of the time and talent of the members of this congregation should also be considered.

The congregation lists 13 licensed lay readers, and more than two-thirds of the 283 persons who reported on their education have had some college training or are college graduates. These resources can be used to great advantage by other Episcopal congregations which are not so endowed. The Church of the Good Shepherd, working in conjunction with the diocese, could assist congregations in need of lay leadership, and in developing better church schools, youth programs, adult education programs, and could assist at services when possible. This congregation is urged to consult with diocesan officials with a view towards determining how much more effectively it can serve the Church.

The General Division of Research and Field Study commends the congregation of the Memorial Church of the Good Shepherd and, especially, the priestly and lay leadership. It is considered fitting to close these remarks by quoting The Rev. J. B. Phillips. The following quotation appeard in an excerpt printed in the Good Shepherd's weekly bulletin for the 22nd Sunday after Trinity, October 25th, 1964:

"Happy are those who help others to live together: they will be known to be doing God's work".